B.1	Shares and voting rights		Y/ N	Reference/Source document	REFERENCE
B.1.1	shares have one vote for one share?	OECD Principle III  (A) All shareholders of the same series of a class should be treated equally.  (1) Within any series of a class, all shares should carry the	Y	DEFAULT	
B.1.2	the voting rights attached to each class of shares (e.g. through the company website /	information about the rights attached to all series and classes of shares before they purchase. Any changes in voting rights should be subject to approval by those classe of shares which are negatively affected.	Υ	DEFAULT	
	Cor vot vot	ICGN 8.3.1 Unequal voting rights  Companies ordinary or common shares should feature one vote for one share. Divergence from a 'one-share, one-vote' standard which gives certain shareholders power which is disproportionate to their equity ownership should			

B.2	Notice of AGM				
B.2.1	Does each resolution in the most recent AGM deal with only one item, i.e., there is no bundling of several items into the same resolution?	OECD Principle II  (C) Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern shareholder meetings:  (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the	Y	http://praxisfidembai4.webs.com/AG M%20minutes%202016 final.pdf	Praxis Fides MBAI 26th AGM Minutes, pg3 III. Third Part letter c. c. As a result of the question of Ms. Liberty Mandia, the BOT may pass a resolution to set a limit for their yearly incentive to become a performance-based incentives to be approved by the general membership on Annual General Meeting
B.2.2	Are the company's notice of the most recent AGM/circulars fully translated into English and published on the same date as the local-language version?  Does the notice of AGM/circulars have the	meeting. (3) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated.  OECD Principle II (A) All shareholders of the same series of a class should be	Y	http://praxisfidembai4.webs.com/invitation%2026th%20general%20assembly2016 website%20english.png	Copy of 26th AGM Invitation
B.2.3	Are the profiles of directors/commissioners (at least age, academic qualification, date of first appointment, experience, and directorships in other listed companies) in seeking election/re-election included?	treat equally.  (4) Impediments to cross border voting should be eliminated.  ICGN 8.3.2 Shareholder participation in governance Shareholders should have the right to participate in key corporate governance decisions, such as the right to nominate, appoint and remove directors in an individual	Y	http://praxisfidembai4.webs.com/PRA XIS%20FIDES%20MBAL annual%20Rep ort2016 2.pdf	Annual Report / Board of Trustees Profile 2016 pg 9-12
B.2.4	Are the auditors seeking appointment/re-appointment clearly identified?	basis and also the right to appoint external auditor.  ICGN 8.4.1 Shareholder ownership rights  The exercise of ownership rights by all shareholders should be facilitated, including giving shareholders timely and adequate notice of all matters proposed for shareholder vote.	Y	http://praxisfidembai4.webs.com/PRA XIS%20FIDES%20MBAI_annual%20Rep ort2016_2.pdf	Annual Report Audit Committee pg.21 1. Review and approval of the Audited Financial Statements 2016 which was released on March 15, 2017 of which this is within the 120 days limit from the financial year end. The committee also recommend for the approval of external auditor of Praxis Fides MBAI, AMC and Associates was highly recommended by the committee, the fee based on the scope of work is P110,000.00
B.2.5	Has an explanation of the dividend policy been provided?		Y	http://praxisfidembai4.webs.com/PRA XIS%20FIDES%20MBAI annual%20Rep ort2016 2.pdf	Annual Report GM's Report Equitable payment of dividends to shareholder, as of end 2016 the Association gives a 10% of the net income as dividend policy to all members amounting to P521,665,325.30
B.2.6	Is the amount payable for final dividends disclosed?		Υ	http://praxisfidembai4.webs.com/PRA XIS%20FIDES%20MBAI annual%20Rep ort2016 2.pdf	Annual Report GM's Report Equitable payment of dividends to shareholder, as of end 2016 the Association gives a 10% of the net income as dividend policy to all members amounting to P521,665,325.30
B.2.7	Were the proxy documents made easily available?		Υ	http://www.praxisfides.webs.com/dov	vnloads/proxyform.pdf

B.3	Insider trading and abusive self-dealing				
	should be prohibited.				
B.3.1	Does the company have policies and/or	OECD Principle III			
	rules prohibiting directors/commissioners	(B) Insider trading and abusive dealing should be			
	and employees to benefit from knowledge	ge prohibited	Υ	DEFAULT	
	which is not generally available to the		'		
	market?	ICGN 3.5 Employee share dealing			
		Companies should have clear rules regarding any trading			
B.3.2	Are the directors / commissioners required	by directors and employees in the company's own			
	to report their dealings in company shares	securities. Among other issues, these must seek to ensure	N/A		
	within 3 business days?	individuals do not benefit from knowledge which is not			

B.4	Related party transactions by directors	Related party transactions by directors				
	and key executives.	and key executives.				
B.4.1	Does the company have a policy requiring	OECD Principle III				
	directors /commissioners to disclose their	(C) Members of the board and key executives should be	Y	DEFAULT		
	interest in transactions and any other	required to disclose to the board whether they, directly,	•	22111021		
	conflicts of interest?	indirectly or on behalf of third parties. have a material				

B.4.2	Does the company have a policy requiring a committee of independent directors/commissioners to review material/significant RPTs to determine whether they are in the best interests of the company and shareholders?	corporation.  ICGN 2.11.1 Related party transactions Companies should have a process for reviewing and monitoring any related party transaction. A committee of independent directors should review significant related party transactions to determine whether they are in the	Υ	http://praxisfidembai4.webs.com/PRA XIS%20FIDES%20MBAI annual%20Rep ort2016 2.pdf	Annual Report pg23 Corporate Governance and Education Committee Review material or significant RPTs to determine whether they are in the best interests of the shareholders. Any RPTs if any will be disclosed and will be conducted in such a way ensuring that they are fair and at arms' length.
B.4.3	Does the company have a policy requiring board members (directors/commissioners) to abstain from participating in the board discussion on a particular agenda when they are conflicted?	ICGN 2.11.2 Director conflicts of interest Companies should have a process for identifying and managing conflicts of interest directors may have. If a	Υ	DEFAULT	
B.4.4	Does the company have policies on loans to directors and commissioners either forbidding this practice or ensuring that they are being conducted at arm's length basis and at market rates?		Υ	DEFAULT	

B.5	Protecting minority shareholders from				
	abusive actions				
B.5	Protecting minority shareholders from				
B.5.1	Were there any RPTs that can be classified as financial assistance to entities other than wholly-owned subsidiary companies?	OECD Principle III (A) All shareholders of the same series of a class should be treated equally. (2) Minority shareholders should be protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly, and should have effective means of redress.  ICGN 2.11.1 Related party transactions Companies should have a process for reviewing and monitoring any related party transaction. A committee of independent directors should review significant related party transactions to determine whether they are in the best interests of the company and if so to determine what terms are fair.  ICGN 2.11.2 Director conflicts of interest Companies should have a process for identifying and managing conflicts of interest directors may have. If a	Y	http://praxisfidembai4.webs.com/PR/XIS%20FIDES%20MBAL annual%20Report2016 2.pdf	
B.5.2	Does the company disclose that RPTs are conducted in such a way to ensure that they are fair and at arms' length?		Υ	http://praxisfidembai4.webs.com/PRAXIS%20FIDES%20MBAI annual%20Report2016 2.pdf	Annual Report pg23 Corporate Governance and Education Committee Review material or significant RPTs to determine whether they are in the